

**IMPLEMENTATION OF POLICY**

The administrative staff shall carry out and enforce all policies duly adopted by the Holdenville Board of Education and the regulations of state authorities. Failure of any administrative employee to implement the policies of the board may result in suspension, demotion, probation, nonrenewal, or termination of employment in accordance with the procedures set forth in these policies and regulations. Disregard for board policy and administrative regulation by any employee may be interpreted as willful neglect of duty and may constitute grounds for dismissal.